





# STUDENTS' EMPLOYMENT EXPERIENCE AND THEIR FINANCIAL CONDITION IN GEORGIA

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# GENERAL INFORMATION ABOUT FIELDWORK AND RESPONDENTS

### Period of field work:

- <u>Start date</u> May 11, 2022
- End date July 24, 2022
- ➤ A total of **4771** students were interviewed within the frames of the study.
- > Online format: 2984 respondents
- > Face-to-face format: 1787 respondents

Group	Number of planned interviews	Number of interviews carried out	Margin of error for a 95% confidence level
	By region		
Adjara	375	350	5%
Tbilisi	2673	2952	2%
Imereti	369	315	5%
Kakheti	312	301	5%
Samegrelo	272	269	4%
Samtskhe-Javakheti	316	291	5%
Shida Kartli	314	293	5%
	By educational level		•
Bachelor program	2964	3257	2%
Master program	376	384	5%
One stage program (medical program, teachers' training integrated bachelor-master program)	700	701	4%
Georgian language educational program/Teachers' training educational program	591	429	4%
	By type of a HEI		
College	290	286	5%
Teaching university	600	751	4%
University	3741	3734	2%
	By sex		
Male	2100	2046	2%
Female	2531	2725	2%
	By age		
Up to 21 years	1401	2505	2%
22 to <25 years	2217	1400	3%
25 to <30 years	653	624	4%
30 years or over	360	242	6%
	citizenship of Georgia		
Citizen of Georgia	4256	4365	1%
Non-resident of Georgia	375	398	5%
	By fields of study	·	
<not identified=""></not>	591	344	5%
01 Agriculture	346	437	5%
02 Business and administration	371	237	6%
03 Education	340	368	5%
04 Engineering	370	355	5%
05 Natural sciences, mathematics and statistics	355	371	5%
06 Law	370	385	5%
07 Social sciences	373	332	5%
08 Arts	333	560	4%
09 Health	448	388	5%
10 Humanities	367	366	5%
11 Interdisciplinary Specialties	367	628	4%
Total	4631	4771	1.4%



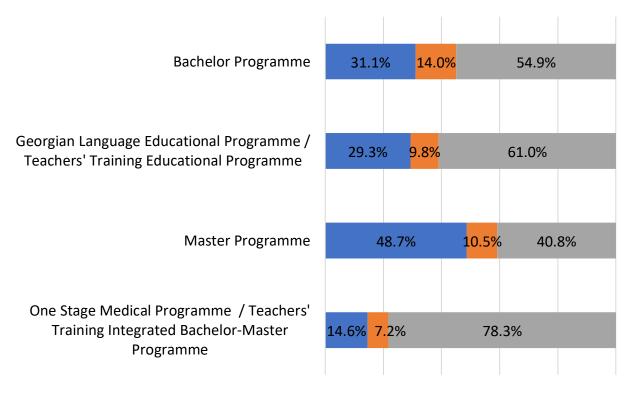
## EMPLOYMENT EXPERIENCE OF STUDENTS

# (by the educational level)

- More than half of the respondents (58%) are unemployed
- Almost a third work during the whole semester (30%)
- More than a tenth work from time to time (12%)
- Including weekends, time spent in paid job(s) during current lecture period equals 13 hours
- 53% of the respondents had no paid job(s), including paid internships and self-employment experience, during lecture-free periods/holidays during the last 12 months.
- Master students have the most experience of working in paid job(s) during the semester 59% work continuously or from time to time during the semester. The majority of students of all other training levels are unemployed:

   Bachelor degree 55%, Georgian language educational programme / Teachers' training educational programme 61%, One stage medical programme / Teachers' training integrated Bachelor-Master programme 78%





- Yes, I work during the whole lecture period
- Yes, I work from time to time during the lecture period
- No, I don't work during the lecture period



# **EMPLOYMENT EXPERIENCE OF STUDENTS**

(by fields of study and Georgian citizenship)

- The majority of students in each **study programme** do not have a paid job(s) in the current lecture period. An exception is business administration almost half (48%) work throughout the semester.
- Healthcare (79%), Humanities (61%) and Interdisciplinary programme (63%) students stand out (average 68%) with the rate of not having a paid job(s)
- 45% of Georgian students (during the whole lecture period 33%, from time to time 13%) have experience of working in a paid job(s) during the semester; Among the non-citizen respondents of Georgia, this indicator is reduced to 22% (during the whole lecture period 12%, from time to time 11%).

Do you have (a) paid job(s) during the current lecture period?  (by fields of study) (%) (N=4699)	Yes, I work during the whole lecture period	Yes, I work from time to time during the lecture period	No, I don't work during the lecture period
Agricultural sciences	31.7	11.9	56.3
Business administration	48.2	8.9	42.9
Education	30.6	13.7	55.7
Engineering	31.2	16.1	52.7
Science/Natural sciences	24.7	17.6	57.7
Law	32.3	14.3	53.4
Social sciences	35.5	15.4	49.1
Arts	25.8	17.2	57
Healthcare	13.5	7.1	79.4
Humanities	28.6	10	61.4
Interdisciplinary fields or specialties	23.7	13.6	62.7
<not identified=""></not>	31.6	12.6	55.8



# **EMPLOYMENT-RELATED STATEMENTS**

The situation described in each statement applies to the large part of students (points 1 and 2):

- I work to cover my living costs 48%
- I work to gain experience in the labor market - 63%
- Without my paid job, I could not afford to be a student - 42%
- I work because I have to support others financially (children, partner, parents, etc.)
   44%
- I work so I can afford things I otherwise would not buy – 64%

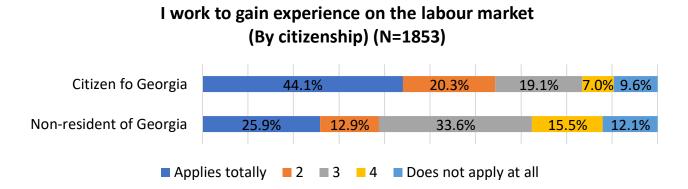
To what extent do the following statements apply to your situation? (%) (N=1853)	Applies totally	2	3	4	Does not apply at all
I work to cover my living costs	32	16.3	18.7	10.7	22.4
I work to gain experience on the labour market	42.9	19.7	20	7.6	9.9
Without my paid job, I could not afford to be a student	30	12.2	19.7	9.3	28.8
I work because I have to support others financially (children, partner, parents etc.)	26.9	17.4	25.2	9.8	20.7
I work so I can afford things I otherwise would not buy	44.7	18.9	21	6.5	8.9



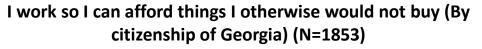
## **EMPLOYMENT-RELATED STATEMENTS**

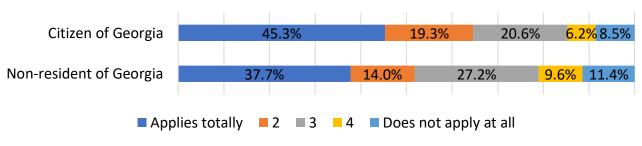
(by Georgian citizenship)

 64% of Georgian citizen students work to gain experience on the labor market. 38.8% of non-citizens of Georgia state a similar position



 65% of Georgian citizen students indicate that they can buy things they would not afford otherwise (points 1 and 2). Non-citizens of Georgia are less likely to have this need (51.8%).



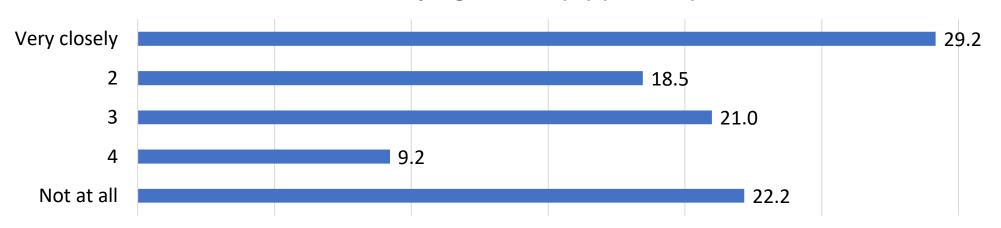




# **CURRENT JOB AND STUDY PROGRAM CONNECTION**

- Almost half of the students (48%) are employed by profession or a related profession, as they indicate that their current job is closely related to the content of the study program.
- Third of the respondents (31%) work in a field different from the study programme

# How closely related is/are your paid job(s) to the content of your current study programme? (%) (N=1853)





# **CURRENT JOB AND STUDY PROGRAM CONNECTION**

# (By fields of study)

The main part of the students of different **study disciplines** emphasize the correspondence and connection between the current study programme and paid job.

Negative connotation response categories were observed in the case of students of Natural sciences (39%), Law (46%) and Social sciences (43%) – according to the experience of 42%, their job(s) are not related to the content of the current study programme (scores 4 and 5)

How closely related is/are your paid job(s) to the content of your current study programme? (by fields of study)  (%) (N=1853)	Very closely	2	3	4	Not at all
Agricultural sciences	32.7	27.3	16.4	5.5	18.2
Business administration	46.2	19.3	17.4	10.6	6.4
Education	37.5	30	16.3	3.8	12.5
Engineering	31.3	11.2	27.4	9.7	20.5
Science/Natural sciences	14.3	14.3	32.5	15.6	23.4
Law	29.1	11.2	13.9	11.7	34.1
Social sciences	13.2	21	23.4	11.4	31.1
Arts	30	15	25	10	20
Healthcare	30.2	23.3	13.2	2.5	30.8
Humanities	27.5	18.3	22.1	9.2	22.9
Agricultural sciences	21.2	24.1	28.5	4.4	21.9
<not identified=""></not>	33.3	14.3	23.8	7.1	21.4

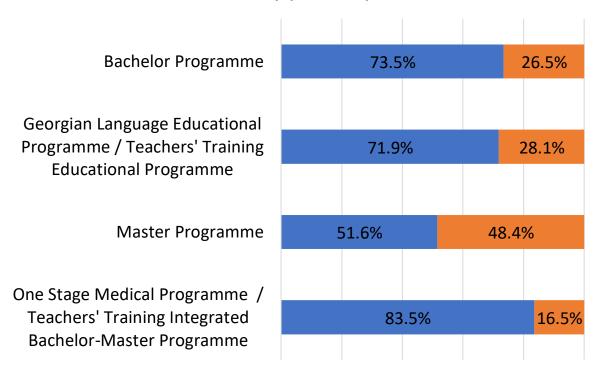


# SELF-PERCEPTION OF STUDENTS SOCIAL STATUS

(by the education level)

- 71% consider themselves primarily students.
   More than a quarter (29%) agree with the second statement and put a paid job before studies.
- 84% of the students of One stage medical program/ Teacher's Training Integrated Bachelor-Master programme consider that they study primarily and, in addition, work.
- Same position is recorded among 52% of the Master students.
- 74% of Bachelor degree students are also in the category of perceiving themselves primarily as students.

# Students' self-representation (By the educational level) (N=1853)



- Primarily I am a student, and I am working alongside my studies
- Primarily I work, and I am studying alongside my paid job(s)

# SELF-PERCEPTION OF STUDENTS SOCIAL STATUS

(by fields of study)



The rate of **self-perception as a student** is the highest among Healthcare students (81%), and the lowest among Education students (56%)

Which of the following describes your current situation best? (by fields of study) (%) (N=1853)	Primarily I am a student, and I am working alongside my studies	Primarily I work, and I am studying alongside my paid job(s)
Agricultural sciences	74.5	25.5
Business administration	65.4	34.6
Education	55.6	44.4
Engineering	73.4	26.6
Science/Natural sciences	74	26
Law	78.1	21.9
Social sciences	69.2	30.8
Arts	76.9	23.1
Healthcare	81.3	18.8
Humanities	72.7	27.3
Interdisciplinary fields or specialties	66.4	33.5
<not identified=""></not>	71.4	28.6

# FINANCIAL CONDITION OF STUDENTS

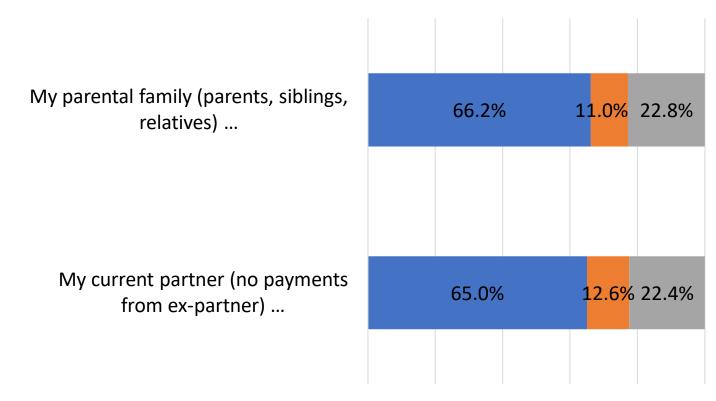
Both the family and the partner mostly help the student with cash/bank transfer:

• family - 66%, partner - 65%

The next position in the case of both supporting actors is **transfers in kind**, and the family and/or partner is least likely to help the student pay the bills



# What kind of financial support do you receive regularly from your family and/or partner? (N4699)



- ... regularly provides me with money in cash/bank transfers
- ... pays bills for me regularly and directly
- ... regularly provides me with any transfers in kind



# FINANCIAL SUPPORT FROM FAMILY

(by the educational level and Georgian citizenship)

- Family involvement's high rate is recorded among the students of One stage medical program/Teacher's Training Integrated Bachelor-Master programme (86%).
- Support from primary social groups with both monetary and non-monetary assistance is common in the case of Bachelor degree students.
- Non-citizens of Georgia, compared to students who are the citizens of Georgia, use family cash/bank transfer more.

What kind of financial support do you receive regularly from your family? (%) (N=4699)	regularly provides me with money in cash/bank transfers	pays <b>bills</b> for me regularly and directly	regularly provides me with any transfers in kind					
By t	he educational leve							
Bachelor Programme	64.3	11.9	23.8					
Georgian language educational programme / Teacher's training educational programme	60.4	24.6	15					
Master Programme	51.5	7.6	40.9					
One stage medical programme / Teacher's training integrated Bachelor- Master programme	83.8	7.8	8.4					
By citizenship of Georgia								
Citizen of Georgia	64.9	10.9	24.2					
Non-resident of Georgia	77.5	11.1	11.4					



# STUDENTS' AVERAGE EXPENSES

What are your average expenses for the following items during the	Ιp	pay out of my own p	ocket	Paid by others directly for me			
What are your average expenses for the following items during the current lecture period?	Number of answers	Average	Standard deviation	Number of answers	Average	Standard deviation	
Living costs (rent/mortgage including utilities, water, electricity etc.)	2077	429.63	450.57	2077	249.85	366.66	
Food	2882	275.08	298.64	2882	186.91	272.75	
Transportation	4522	61.46	111.45	4522	35.89	88.18	
Communication (telephone, internet, etc.)	4618	34.87	50.24	4618	21.04	41.47	
Health cost (e.g. medicine, medical insurance)	4602	31.55	62.51	4602	21.55	53.52	
Childcare	366	148.85	233.79	366	76.86	192.52	
Debt payment (except mortgage	4604	32.74	105.42	4604	21.05	87.38	
Social and leisure activities	4613	42.42	64.75	4613	9.67	33.81	
Other regular living costs (clothing, toiletries, tobacco, pets, insurance [except medical insurance]) or alimony	4555	97.94	154.85	4555	58.09	128.29	
University tuition fees	4622	155.33	187.21	4622	312.18	581.96	
Other university fees (e.g. registration / administration)	4629	25.40	91.13	4629	15.45	71.20	
Other study-related costs (e.g. field trips, books, photocopying, private tutoring, contribution to student union)	4626	38.77	63.94	4626	20.81	49.68	
Living costs total	2032	1170.26	857.68	2032	705.40	807.78	
Study related costs total	4630	219.31	245.78	4630	348.09	590.57	



# STUDENTS' AVERAGE EXPENSES

(by Georgian citizenship)

Statistically insignificant

What are your average expenses for the following items during the current lecture period?  (by citizenship of Georgia)		Living costs(N=2077)	Food (N=2882)	Transportation (N=4522)	Communication (telephone, internet, etc.) (N=4618)	Health cost (e.g. medicine, medical insurance) (N=4602)	Child care (N=366)	Debt payment (except mortgage) (N=4604)	Social and leisure activities (N=4613)	Other regular living costs (N=4555)	University tuition fees (N=4622)	Other university fees (N=4629)	Other study-related costs (N=4626)	Total regular living costs (N=2032)	Total study-related costs (N=4630)	
	Paid out of	Average	400.62	266.44	59.68	35.22	30.42	154.96	33.88	42.68	100.05	148.05	18.46	38.20	1145.94	204.50
Citizen of	own pocket	Standard deviation	427.67	285.44	105.86	50.52	60.88	241.26	107.16	65.28	156.62	174.71	74.87	62.98	822.25	224.81
Georgia	Paid by	Average	237.94	183.57	35.91	20.92	20.66	82.42	21.76	8.87	59.90	315.09	10.99	20.58	701.33	346.26
	others	Standard deviation	351.66	264.73	88.46	41.69	51.75	200.90	88.97	33.05	130.64	595.08	58.96	49.14	802.06	600.83
	Paid out of	Average	584.93	336.24	75.26	32.45	40.19	89.05	22.33	40.76	80.53	211.73	78.75	43.10	1301.10	333.57
Non-resident	own pocket	Standard deviation	531.00	370.72	147.11	48.17	73.31	127.39	87.05	60.93	136.78	257.78	160.82	70.32	1011.75	349.11
of Georgia Paid by	Paid by	Average	315.09	208.99	33.84	22.02	28.58	21.97	15.63	15.88	44.76	291.67	49.58	22.41	728.94	363.63
	others	Standard deviation	433.30	321.08	79.84	39.97	65.35	35.73	74.59	38.77	108.47	473.16	126.62	53.64	839.21	508.34

## **SAVINGS**

A majority of the respondents (66%) do not finance the living or study costs fully or partly through savings. Consequently, only a third of students have a positive experience (34%):

- through savings from previous jobs (e.g. earned during holidays) – 22%
- through other savings (e.g. inheritance, gifts of money, capital income, sales, prize money) – 12%.

While more than one fifth (22%) of **Georgian citizens** covers these costs through the savings from previous jobs, more than a quarter of **non-Georgian students** (27%) use other types of savings, e.g. inherited money, gifts of money, sales etc.



Are you financing your living or study costs during the current lecture period (partly) through savings?  (%) (N=4699)	Yes, through savings from previous jobs	Yes, through other savings	No, not through savings
By ci	itizenship of Geo	orgia	
Citizen of Georgia	22	10.9	67.1
Non-citizen of Georgia	20	27.2	52.8



# STUDENTS' AVERAGE MONTHLY INCOME

What is the average monthly amount available to you* in cash or via bank transfers from the following sources during the current lecture period?	Average amount	Standard deviation	Number of answers
From parental family: Cash or transfer to my bank account	188.41	234.28	3129
From partner: Cash or transfer to my bank account	19.70	105.90	3167
Public grant	60.81	84.11	3190
Financial support for studying within the state social programmes	10.23	63.96	3190
Financial support from the local government (City Hall, Municipal Government)	5.42	54.68	3108
Scholarship from Shota Rustaveli national scientific foundation of Georgia	17.82	87.47	3165
Student loan from the university / bank	2.33	31.26	3190
Scholarship from university	19.28	97.99	3162
Public grant / scholarship / loan from another country	14.33	132.71	3138
Net income from paid job during the current lecture period	250.40	472.12	3142
Savings from previous jobs used for living/studying during the current lecture period	41.93	178.67	3166
Savings (not from previous jobs) used for living/studying during the current lecture period	12.12	83.11	3158
Other income from <u>public</u> sources (e.g. child benefit, housing benefit, pension, unemployment benefits, support for orphans)	28.44	109.00	3096
Other income (repayable or not) from private sources (e.g. alimony, private scholarship, income from capital, property, occasional income from sales, gifts, loan, private borrowing)	40.14	144.88	3116
Total amount	710.49	635.03	2956



# STUDENTS' AVERAGE MONTHLY INCOME

(by the educational level)

	Statistically insignificant
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What is the average monthly amount available to you* in cash or via bank		nelor amme	Georgian language educational Programme / Teachers' training educational Programme		Master Programme		One stage medical Programme / Teachers' Training integrated Bachelor-Master Programme	
transfers from the following sources during the current lecture period?  (By the educational level)	Average amount	Standard deviation	Average amount	Standard deviation	Average	Standard deviation	Average amount	Standard
From parental family: Cash or transfer to my bank account (N=3129)	161.66	219.16	188.00	270.64	163.76	237.35	303.57	249.39
From partner: Cash or transfer to my bank account (N=3167)	17.61	91.19	64.38	163.90	32.84	174.32	15.80	98.53
Public grant (N=3190)	67.36	85.54	63.37	88.45	38.34	80.61	48.47	76.56
Financial support for studying within the state social programmes (N=3190)	11.77	68.90	4.15	31.16	4.69	36.93	8.17	58.60
Financial support from the local government (City Hall, Municipal Government) (N=3108)	5.75	58.18	8.25	60.72	5.36	44.00	3.88	44.80
Scholarship from Shota Rustaveli national scientific foundation of Georgia (N=3165)	19.28	92.02	14.40	73.33	16.90	74.88	13.25	77.21
Student loan from university / bank (N=3190)	1.50	21.92	0.15	4.06	2.57	23.95	5.50	55.99
Scholarship from university (N=3162)	24.96	111.93	28.14	137.93	3.20	32.14	5.98	45.01
Public grant / scholarship / loan from another country (N=3138)	12.96	144.86	37.17	146.25	9.31	72.09	19.90	107.28
Net income from paid job during the current lecture period (N=3142)	243.81	454.47	184.17	382.45	608.98	656.18	90.27	293.66
Savings from previous jobs used for living/studying during the current lecture period (N=3166)	38.57	166.36	76.74	328.60	67.64	223.37	36.85	173.29
Other savings (not from previous jobs) used for living/studying during the current lecture period (N=3158)	10.40	77.81	37.66	144.54	4.67	39.25	20.00	107.16
Other income from <a href="mailto:public">public</a> sources (e.g. child benefit, housing benefit, pension, unemployment benefits, support for orphans) (N=3096)	31.06	112.48	72.55	150.89	20.11	92.18	18.86	97.56
Other income (repayable or not) from private sources (e.g. alimony, private scholarship, income from capital, property, occasional income from sales, gifts, loan, private borrowing) (N=3116)	39.87	142.92	104.93	268.45	36.76	127.06	36.56	142.99
Total amount (N=2956)	680.46	603.04	827.46	998.98	1025.71	735.25	635.73	595.81



# STUDENTS' AVERAGE MONTHLY INCOME

(by Georgian citizenship)

	Statistically insignificant
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	Citizenship				
What is the average monthly amount available to you* in cash or via bank transfers from	Citizen of	Georgia	Non-resident of Georgia		
the following sources during the current lecture period?  (By citizenship of Georgia)	Average amount	Standard deviation	Average amount	Standard	
From parental family: Cash or transfer to my bank account (N=3129)	172.21	220.77	323.99	292.55	
From partner: Cash or transfer to my bank account (N=3167)	19.41	106.02	19.05	99.17	
Public grant (N=3190)	65.69	85.29	22.65	62.38	
Financial support for studying within the state social programmes (N=3190)	11.00	66.82	4.19	33.41	
Financial support from the local government (City Hall, Municipal Government) (N=3108)	5.62	56.70	3.73	33.31	
Scholarship from Shota Rustaveli national scientific foundation of Georgia (N=3165)	18.16	88.83	15.30	76.26	
Student loan from university / bank (N=3190)	1.59	24.95	7.73	61.25	
Scholarship from bank (N=3162)	21.73	103.79	0.15	7.01	
Public grant / scholarship / loan from another country (N=3138)	10.20	89.03	47.85	308.56	
Net income from paid job during the current lecture period (N=3142)	271.08	483.33	87.31	330.90	
Savings from previous jobs used for living/studying during the current lecture period (N=3166)	44.68	183.07	20.28	137.76	
Other savings (not from previous jobs) used for living/studying during the current lecture period (N=3158)	9.28	72.86	35.20	139.17	
Other income from <u>public</u> sources (e.g. child benefit, housing benefit, pension, unemployment benefits, support for orphans) (N=3096)	27.36	106.77	35.08	123.20	
Other income (repayable or not) from private sources (e.g. alimony, private scholarship, income from capital, property, occasional income from sales, gifts, loan, private borrowing) (N=3116)	39.66	143.65	40.70	149.94	
Total amount (N=2956)	719.05	631.96	636.28	657.51	



# FINANCIAL DIFFICULTIES

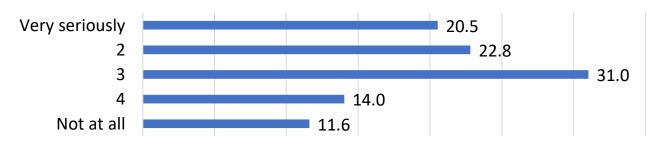
 Almost a third of the students (31%) took a neutral position. Financial problems are pressing for 43% of respondents (points 1 and 2)

### The financial problems are currently the greatest concern of Master's students (50%) (points 1 and 2). The same position is held by a relatively small number of students of One stage medical program/Teachers' training integrated Bachelor-Master programme

 Women (46%) are experiencing financial problems more than men (40%) (points 1 and 2)

(37%).

# To what extent are you currently experiencing financial difficulties? (%) (N=4699)



To what extent are you <u>currently</u> experiencing financial difficulties?  (%) (N=4699)	Very seriously	2	3	4	Not at all			
By the educational level								
Bachelor Programme	21.6	22.4	30.8	13.7	11.4			
Georgian language educational programme / Teachers' training educational programme	22.9	16.9	39.8	9.6	10.8			
Master Programme	20.5	29.7	29.1	13.4	7.3			
One stage medical programme / Teachers' Training integrated Bachelor-Master programme	15.7	20.8	32.2	16.3	14.9			
By sex								
Female	22.1	24.3	30	14	9.6			
Male	18.7	21.1	32.2	14	14			

# CONCLUSION



- The family is the primary social group that is the dominant support for students both in terms of living and study-related.
- As the study shows, people who are not citizens of Georgia receive more financial support from their native families, because they are mostly unemployed, and they have to cover both accommodation and study-related costs with the help of their parents.
- ➤ The active involvement of students' family members (primarily, parents) is also due to the fact that the majority of students are not employed; however, a significant number of students work in parallel with their studies.
- ➤ There are many cases, when the function of the paid job is only to obtain additional income and is less related to the improvement of skills, especially if the student does not work in their own or a related profession.





# Thanks for your attention